

Bright Future Fellowship for Women

Rebuilding Careers. Reclaiming Identity. Inspiring Change.

Despite growing urbanization and rising education levels, millions of women across India remain excluded from the workforce, especially those seeking to restart their careers after a break. Whether due to caregiving responsibilities, lack of opportunity, or restrictive norms, career re-entry remains a daunting challenge for many women across all segments of society.

The Bright Future Fellowship for Women is a step toward reversing this trend. Anchored in the realities of women, the fellowship carries a universal truth: every woman deserves the chance to reclaim her professional identity and pursue a life of dignity, leadership, and purpose

Why It Matters

- Only 1 in 4 urban women above age 15 are part of the workforce (PLFS 2023–24).
- Even highly educated women face unemployment rates as high as 20.8% (PIB 2024).
- Barriers such as mobility restrictions, safety concerns, and lack of digital skills hit hardest in low-income and slum communities (IES 2023).
- Many mid-career women, especially from informal settlements, lack access to safe, flexible, and empowering platforms for re-entry.

But this isn't just about statistics. It's about unlocking potential and acknowledging that while the barriers are steep, they are not insurmountable. Every woman who's taken a career break, regardless of where she lives, deserves a dignified and empowering return to work.

About the Fellowship

The Bright Future Fellowship for Women is a six-month intensive career re-entry program for women aged 30 - 45, designed to empower them with relevant skills, real-world exposure, and a supportive community network. It places fellows directly in Bright Future's Youth Development and Training Centers (YDTCs), creating a unique space to learn, lead, and inspire.

What the Fellowship Offers

The Bright Future Fellowship is not a course—it's an experience crafted to meet women where they are and walk alongside them in their professional journey.

- **Learning that Empowers**

Immersive sessions on communication, facilitation, digital skills, and leadership are designed to strengthen career readiness and ignite self-belief.

- **Growth through Real-World Experience**

Hands-on engagement with youth and families in community settings builds practical skills, empathy, and confidence.

- **A Circle of Mentors & Peers**

Guidance from mentors and the support of a peer group provide a safe space for growth, learning, and reflection.

- **Pathways to What's Next**

With career guidance, resume support, and networking, fellows step into jobs, freelance roles, or community leadership with clarity and purpose.

- **A Stipend That Respects Time & Talent**

A dignified stipend recognizes each fellow's effort and enables full-time participation.

How the Fellowship Journey Unfolds

Four Phases of Transformation

a. **Outreach & Selection**

We reach out to communities and invite women ready to restart their careers. The selection process is warm, inclusive, and focused on potential, not perfection.

b. **Training & Capacity Building**

Fellows attend interactive sessions to build skills in communication, facilitation, and digital tools, where confidence begins to grow and dreams feel achievable.

c. **Field Practicum**

Learning becomes real as fellows work with youth, families, and communities, practising leadership and facilitation in real settings.

d. **Career Transition Support**

Fellows receive guidance to take their next step, whether in employment, freelance work, or community leadership armed with clarity, confidence, and enduring support.

Application Process

Ready to restart your career with purpose? Here's how you can become a Bright Future Fellow:

Who Can Apply

- Women aged **30 - 40**
- Minimum **graduate qualification**
- Must be **Mumbai-based**
- Prior experience in facilitation or social work is a bonus, not a barrier
- Ideal for women on a **career break** looking to re-enter the workforce meaningfully

Application Steps

1. **Submit Your Application**

Fill out the short form at <https://bit.ly/3IBZVSb> and tell us why you want to join.

2. **Screening & Shortlisting**

Our team will review your application based on motivation, background, and commitment.

3. **Interactive Conversation**

Shortlisted candidates will be invited for a short interaction to understand the fit and share details about the Fellowship.

4. **Final Selection & Onboarding**

Selected fellows will receive offer details and next steps for joining the 6-month journey.

Program Highlights

- **6-month full-time** Fellowship
- **8 hours/day** engagement
- **Location:** Mumbai
- **Paid Fellowship + Perks**
- Training, certification, and future opportunities included

The Change We Create

The Bright Future Fellowship helps women rediscover their professional identity with clarity and confidence. Through hands-on experience and guided mentorship, fellows gain the skills and mindset needed to step back into the workforce with purpose.

Fellows move into roles as educators, facilitators, and community leaders sparking change within their lives and the lives of those around them. As they engage with youth

and families, they become visible role models, shifting mindsets and strengthening communities.

This isn't just about jobs, it's about building a generation of grounded, confident changemakers.