



Bright  
Future

Connecting Education  
to Employment

A Project by New Resolutions India

# ANNUAL REPORT 2013-14



## *Our Vision*

*"Equal employment opportunities to All"*



## *Our Mission*

*'To provide a nurturing environment for children and youth from marginalized communities to transform their passion into gainful employment through career guidance, life skill development, mentorship and placement opportunities'*

## *Our Objectives:*

- 1. To facilitate children and youth to choose a suitable career and develop their interests and enhance their employability skills by connecting them to role models and specialized internship opportunities.*
- 2. To educate parents and teachers to create an encouraging educational environment at home and school..*
- 3. To sustain conducive environments in schools, homes and communities for change leaders to emerge.*



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## Milestone Till Date

**2007-2009:**

**Founded by Mr. KishorPalve, A young social work graduate who had the vision to work for aimless students and it took two year after masters to start with the process.**

**2009-10:**

**Files paper on 23rd Feb for registration and On 23 Sept.2009 registered under Bombay Trust Act . Started with guidance program (6 Months).**

**2010-2011:**

**Bright Future Through School Movement started with career awareness**

**2011-12:**

**Counselling camp at BabasahebGavdehigh school and then appointed first Professional staff School program started with 4 school in first year and reached around 450 in school and 40 youth trained community program. Introducing basic interventions with 250 Parents, 120 teachers and 42 Mentors, 92 mentee and spending**

**2012-13:**

**School program has started expanding from 4 to 6 school with reaching up to 481 Students and 32 youth. And 247 parents trained for effective parenting in both program and 137 teachers for effective dealing with children,**



“Our motto- equal employment opportunities to all”



It gives me immense pleasure to share with you this Annual Report 2013-2014, which is a reflection of our perseverance throughout the year.

With deep pride, we share with you how far we have come in the year 13-14, since the inception of Bright Future. We have tried to streamline all our modules for each stakeholder to ensure their involvement in our Goal of 'Connecting Education to Employment'. We focused on working with 4 Schools only for this year but with greater involvement of Parents and school staff on different issues to provide a nurturing environment that would facilitate the impact of Bright Future School Program. We were able to reach out to 571 students, enabling them to choose and create their career path, 400 Parents, 75 Teachers and 50 Mentors through our Bright future School Program. We closely worked with Parents, creating Parents Support Group with 2 schools whose sole objective is to solve their issues by themselves. We have seen an overwhelming majority of parents find the Parents workshop very useful which has an aim of bridging the communication gap between Parent and child. We conducted 75 Teachers Induction programs with 4 Schools which helped teachers guide their students to make good career choices and become pillars of support.

With pride we share that, this year we started with the 'First College Preparation Initiative Program' where the college organized their Valedictory Function in which all the students were made to do a presentation through drama on current issues in front of their own Parents and Principals. We had Mentoring sessions with 348 students on different Professions.



## 2012-2013

In the past year, Bright Future through their programs has worked with beneficiaries with various profiles as follows:

Till 2012-2013



Till date we have reached around 3500 students in the last two years in different regions of Maharashtra and Mumbai





# Bright Future School Program

New Resolution India in the period of 2013-2014 was working in 4 schools, namely The Maratha High School, Thakurdwar School, SSMCM Girls High School and SSMCM Boys High School.

**Programs run in the school for career guidance by Bright Future are:**

- Career Testing
- Career Awareness
- Career Talk
- Career Club presentation
- Career segregation
- Parents enrichment program
- Teacher's enrichment program
- Mentorship Program
- Guest Lectures





## Career Awareness

In the year 2013-2014, Bright Future conducted various career awareness programs across four schools in Mumbai. The number of students participating in the Programs are as follows:

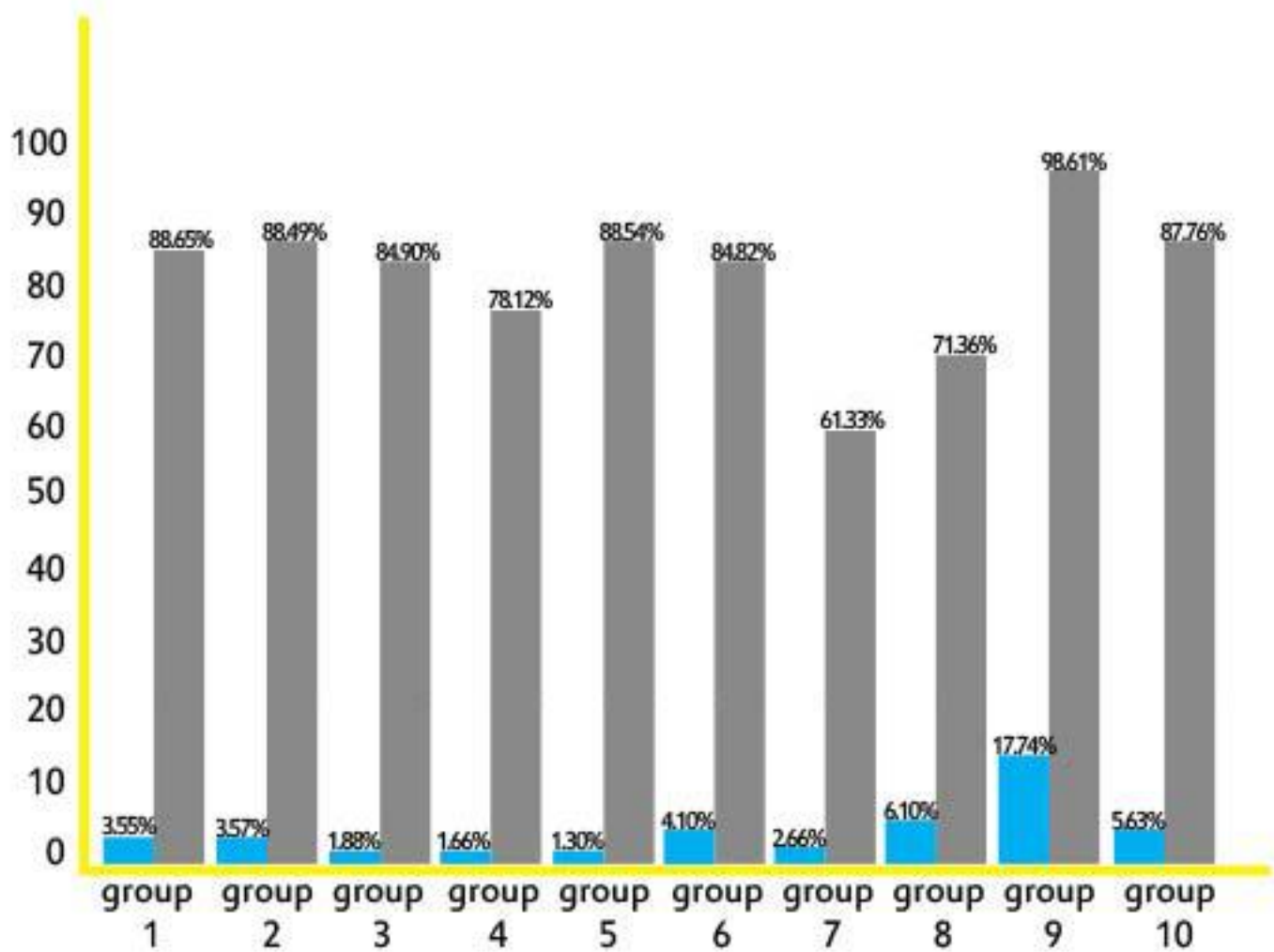
212	Maratha High School
25	Thakurdwar School
177	SSCM Girls School
157	SSCM Boys School





## The Pre and Post Career Tests

In the Pre and Post Career test that NRI conducts in schools, the Pre test consists of a questionnaire where the students are asked questions about their knowledge about the field they have chosen before the session. The Post test consists of a questionnaire showing their knowledge about the field after the input sessions. The following graphs denote the Pre and Post test results from the children in the four schools.



Thus a significant growth in student's knowledge could be observed as before and after the career guidance. All this new information would lead to a more suitable career selection.



## Career Talks

Career talks are given through NRI to give information about the entire spectrum of careers to make the students think about what they like and what they might want to get into as a career and its requirements.

It was given to the following students:

- Mahalaxmi Seva Sangh's 25 students 10th Std students and 15 parents.
- 15 students of 10th Std of Aseema charitable trust and parents.
- 70 students from the English medium section and 180 students from Urdu medium section of the Anjuman Islam school.
- 200 SSC students from S.S.M.C.M Girls school .
- 180 SSC students from SSMCM Boys high school.





# Career Club Presentations

A Career club presentation is done by the students to:

1. Display the exact steps they are going to take about their chosen career from 10th Std to 12th Std and beyond in terms of choice of streams and gives a visual representation of their careers.
2. List of colleges that they would need to apply to.
3. Guests from different professional fields are invited to grace the occasion and to provide much needed encouragement to the children and their efforts.

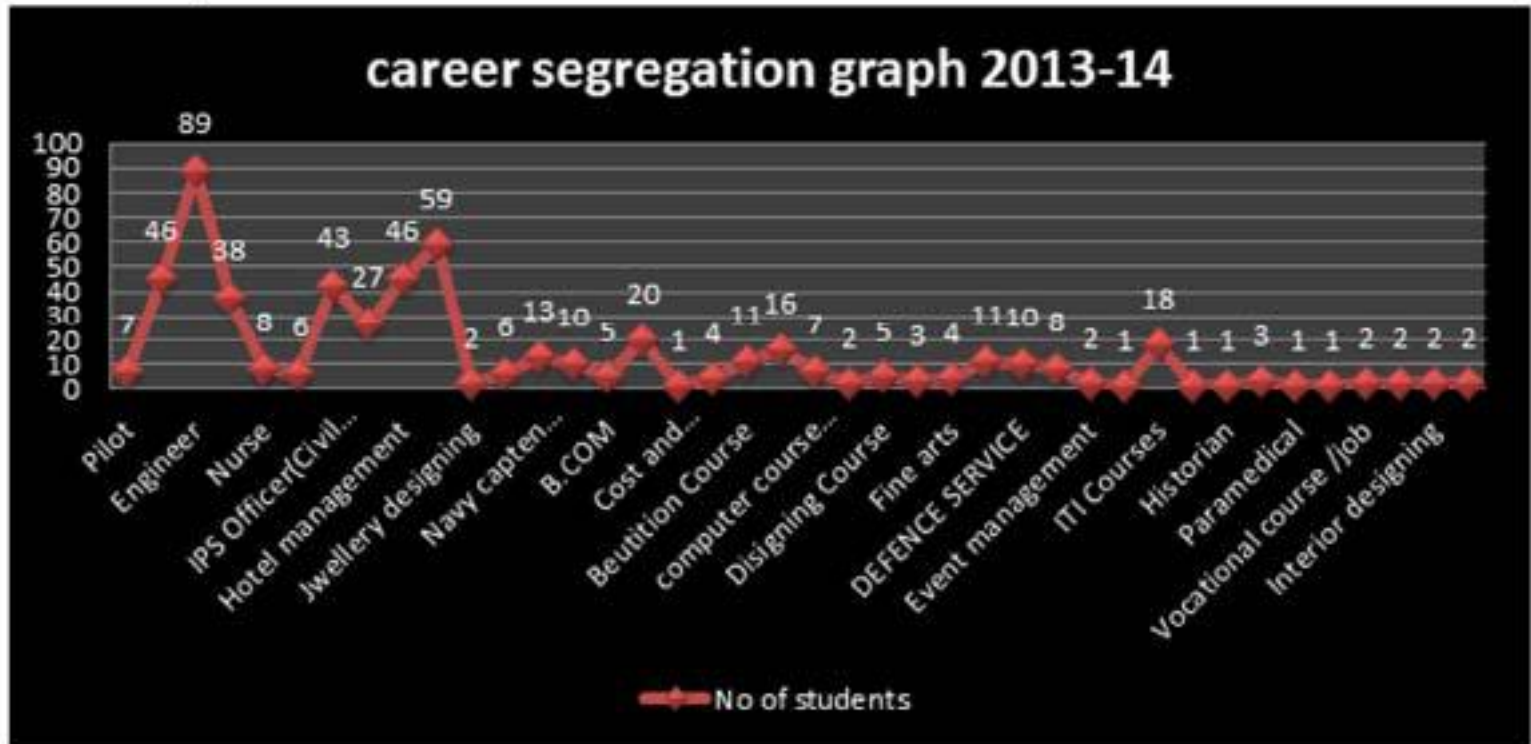


Career Club Presentation by Students



# Career Segregation

In the following chart, the students show us their chosen paths after sessions given on careers by our staff.





## Parents Enrichment Program

Parents Enrichment program was made with the objective to create awareness about New Resolution India's- 'Bright future' school program and minimizing the communication gap between parents and child.

Specific workshops were conducted by NRI like :

Parents orientation program with 45 parents in Nirmal Vidhyalaya and with 86 parents in Shivaji Vidhyalaya was conducted.

- Parents support groups were formed in S.S.M.C.M Girls and Boys school to help the parents to form a committee where the parents solve their issues themselves.
- Parent's workshop on Bright Future orientation and child psychology was organized for 15 parents in Thakurdwar high school, 120 parents of Maratha High school and for 120 parents in SSCM Girls high school and 100 parents in SSCM Boys high school.





## Teacher's Enrichment Program

NRI conducted Teacher's orientation and induction into various careers and the inner workings of various careers so that they can guide their students to make good career choices and become pillars of support.

Number of teacher's induction programs in various schools:

School	Number of Programs
Maratha High School	30
SSCM Boys School	20
SSCM Girls School	20
Thakurdwar School	5
total	75

## Mentoring

Today in all we have 4 mentors handling 20 students. The Mentors have students from both School and Community program as Mentees. Some highlights:

1. Mentor Mr.Pawan Sawant conducted a session on 'How to choose Engineering Field' for Maratha High school students.
2. A Mentorship program was inaugurated in Maratha High School on Engineering with 40 students from Maratha High School who are interested in the engineering field. There were mentors from TATA Communication, Glaxo, TATA Consultancy services.

NRI organises Guest lectures on various subjects to enable the mentors give talks to groups of students about the scope of the field and what entails the study of it.

• In all we had 5 mentors talk about various professions like Chartered Accountancy, Marketing, Public Relations, Engineering and Science to 348 students.

Mentor		No. of Students
Aarti Raghwan	CA	08
Rupali Kalav	PRO	40
Sunaina Baghla	Marketing Head	
Puja Dave	Engineer	
Kala Diwanji	Science Teacher	300
		348



# Community Program

## NRI's work as part of the Community Program:

Community program bridges the gap between secondary education and employment by providing a ten week course that focuses on life skill development, computer and English proficiency. Aimed to teach 16-25 year olds the soft skills and hard skills necessary to succeed in today's business world.

The program includes several exposure visits to various places of employment, parental workshops to ensure support for this learning from the students family and ends with a placement interview.





## Mentoring

1. Mentor meet was held by Jyoti Vakharia on "Teaching as a Career".
2. A Mentorship for 5 students on English Speaking is conducted by Mr. Kumar from Cadbury from August 2013. The session was conducted for 2 hrs every Saturday.
3. Mentor Ms. Amrita volunteers with NRI for Community Batch Students since October 2013.
4. Mentorship by Swapnesh started from 3rd October happening every Saturday.
5. New Mentor Ms. Madhulika allotted for 5 mentees from November 2013.
6. A new Mentor from Cadbury Mr. Maulik Desai accompanied Mr. Swapnesh Vairagi in November's 2013's mentorship meeting.

Mentor	No. of Mentees	No. of Hours
Kumar	5	30
Nivedita		8
Swapnesh	5	20
Maulik	8	8
Sucheta	11	8
Rupali	8	24
Anil		
Total	37	106





## Activities

- Bright Future participated in Standard Chartered Mumbai Marathon in January 2013.
- Sports day was held twice in April and January.
- Chart making activity was conducted by students on Relationship Management and Emotions Regulation.
- A role reversal by community students was conducted on Teacher's Day on 5th September in the centre. 2nd October being the Birthday of Gandhiji and Lal Bahadur Shastri, a session on these leaders was given.
- 10th October was celebrated as Mental Illness day and session on Mental illness was conducted by Malvika and Nilofer.





- 6 Volunteers from UPS (United Parcel Services) had an interaction with Community aspirants. They had a group discussion on topics such as Importance of Education, Practical Knowledge vs. Theoretical Knowledge, Corruption, etc.
- About 6 of our community students were sent to different schools for three days as part of a sports initiative by Cadbury. The community students organised the school children into different groups to play the various games in the field and students were provided with a stipend of Rs.200 each.
- Bosch is providing training to 15 community students where the trainers would train them in automobiles. On completion they would be eligible to be placed in automobile companies.
- Workshop on street play on 'Save Water' conducted for 12 aspirants of a Bright Future batch by Mr. Sandeep Palve and they performed it for the 'INAUGURATION FUNCTION OF NRI' held in New Office (Takshashila Buddhavihar), Worli Naka.
- Students performed a Street Play on 'Female Foeticide' in BMC community.
- Role play on subjects like Maturity and Immaturity (Relationship Management) was done by two batches of community students and also on Hepatitis B in association with United way of Mumbai.



12/10/2013 12:58



## Exposure Visits

- 2 Exposure visits to Police Station conducted for Students from various batches at Worli
- Exposure Visit to PSM Department of KEM Hospital was conducted with two Community Batches.
- Another 2 Exposure Visits to Canara Bank was conducted.
- Exposure visit to NGO (Shopping mall) 'Good Shop' was conducted.
- Career guidance in film making was given to students by Producer Mr.R.Balki.
- A visit was conducted to Siddharth college of Boradpada, Badlapur.



## Guest Lectures

- Guest lecture on 'Tuberculosis' by Mrs. Tara from KEM hospital was conducted for students.
- A Guest lecture was conducted on RTI by Mr. Jaideep Randive.
- Guest lecture was conducted on 'Health and Nutrition' by Mrs. Alka Salvi for both the batches.

At the end of the year 2013, our students chose the following paths:





Jay Bhimsen Tambe (15 yrs),  
Maratha High School

Till a year back I was just happy-go-lucky and had no focus in studies. I was leading a wayward life and I had never given a serious thought to what I want to do. After NRI began working with our batch since 9th Std, my thoughts are more streamlined and I realize that my personality is coming to the fore. I have decided to pursue hotel management after being guided by NRI. I now know what the course entails and the best colleges to get into for this course. After telling my parents about my interest in Hotel management, they were happy to see my focus and they support my

decision whole-heartedly. I realized that I would be travelling for my job in various cities and I am focusing on polishing my language skills in English, Hindi and Marathi through NRI. I am very thankful to NRI for the clarity that I have got about my career choices.

## Runali Khatri (15 yrs) Maratha High School

I am in my 10th Std and I have decided that I want to study Law after my 12th std. Nilofer ma'ams inputs about various courses and colleges proved to be the turning point for me. I spoke to my parents about my choice, they were initially apprehensive but after I told them about the job prospects Law had, they came around. I am very glad to have this guidance around me.

I have decided that I will work alongside my studies to support myself and my parents are now happy with my decision. I am overall thankful to NRI for the help and guidance they have given me.



Runali Khatri  
Maratha High School





*Sharda Prabhakar Parab  
Supervisor, Maratha High School*

NRI has been working in our school since the last 3 years and we are happy to see how the sessions and services which they offer are creating the much needed awareness and the difference they are making in students lives. The students in our school come from low income families and don't have much guidance about careers and courses they could take up.

The most important thing about career guidance is giving information about colleges and institutes. The job profile that it entails this is also one aspect which student need to know in order to understand what is their preferred career path. All this and many more such topics related to career guidance are covered by NRI. There was a great need for career awareness for our students which has now been addressed.



## Organisation's Details

New Resolution India is registered under the Bombay Public trust Act 1950

Reg. No. E – 26080

Pan No: AAB TN 2454 N

u/s 12 A no. 43117 of the income tax act, 1961

80G - ORDER NO. DIT (E)/MC/80G/285/2010-2011

FCRA No: 083781420

Our Bankers(Domestic): State Bank of India (Nilron House,Worli),  
Abhyudaya Bank(Worli)

Foreign:Central Bank of India(Worli)

Our Banking Partners:

Domestic Accounts

State Bank of India –Saving Account- Nirlon House, Dr. Anne Besant Road,  
Worli North Mumbai

Abhyudaya CO-op Bank- Saving Account- Plot no.1, scheme no. 61,G M  
Bhosale Marg, worli, Mumbai

FCRA Accounts:

Central Bank of India - Sri Chandrababa Mandir Trust B/ 86,  
Dr. Anne Besant Road, Worli, Mumbai.

Name and Address of Auditor:

S.D. Medadkar & Co., Chartered Accountants, 15 C Wing, Orbit Heights, J.D. Road,  
Nana Chowk, Mumbai 400 007



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Nana Chowk, Mumbai 400 007

# Audit Report

S.D.MEDADKAR & CO.

Chartered Accountants  
15, C Wing, Oshin Heights,  
1 D Road, Band Chawl,  
MUMBAI - 400 027  
Tel: 2885 8019

Report of an auditor relating to accounts audited under sub-section (2) of section 33 & 34 and rule 19 of the Bombay Public Trusts Act.  
Registration No. E-26088  
Name of the Public Trust - NEW RESOLUTION INDIA

For the year ending 31<sup>st</sup> MARCH, 2014

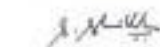
1. Our statements expressed herein below on matters specified in Rule 19 to The Bombay Public Trusts Act, 1951, are made on the basis of accounts and other records as maintained, balanced and furnished to us (which is the responsibility of the Trust's management) and on the basis of our audit.
2. We conducted our audit in accordance with the auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the accounting disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statements presentation. We believe that our audit provides a reasonable basis for our statements.
3. On the basis of accounts and other records produced before us and the information and explanations given to us, we state as under:

a. Whether accounts are maintained regularly and in accordance with the provisions of the Act and the Rules;	Yes
b. Whether receipts and disbursements are properly and correctly shown in the accounts;	Yes
c. Whether the cash balance and vouchers in the custody of the manager or trustee on the date of audit were in agreement with the accounts;	Yes
d. Whether all books, deeds, accounts, vouchers or other documents or records required by the auditor were produced before him;	Yes

e. Whether a register of movable and immovable properties is properly maintained, the changes therein are continuous and from time to time to the regional office, and the defects and irregularities mentioned in the previous audit report have been duly complied with;	The Trust does not have any immovable property. A register of movable properties is properly maintained. No defects and irregularities in respect of movable properties were reported in the previous audit report.
f. Whether the manager or trustee or any other person required by the auditor to appear before him did so and furnished the necessary information required by him;	Yes
g. Whether any property or funds of the Trust were applied for any object or purpose other than the object or purpose of the Trust;	No
h. The amounts outstanding for more than one year and the amounts written off, if any;	Nil
i. Whether orders were issued for repairs or construction involving expenditure exceeding Rs. 5000/-	N.A.
j. Whether any money of the public trust has been invested contrary to the provisions of Section 15;	No
k. Allocations, if any, of the immovable property contrary to the provisions of Section 16 which have come to the notice of the auditor;	No
l. All cases of irregular, illegal or improper expenditure, or failure or omission to recover moneys or other property belonging to the public trust or of loss or waste of money or other property thereof, and whether such expenditure, failure, omission, loss or waste was caused in consequence of breach of trust or misapplication or any other misconduct on the part of the manager or any other person while in the management of the trust;	Nil

m. Whether the budget has been filed in the form provided by rule 16A;	No
n. Whether the maximum and minimum number of the trustees is maintained;	Yes
o. Whether the meetings are held regularly as provided in such instrument;	Yes
p. Whether the minute books of the proceedings of the meeting is maintained;	Yes
q. Whether any of the trustees has any interest in the investment of the trust;	No
r. Whether any of the trustees is a debtor or creditor of the trust;	No
s. Whether the irregularities pointed out by the auditors in the accounts of the previous year have been duly complied with by the trustees during the period of audit;	There were no irregularities pointed out by the auditors in the accounts of the previous year.
t. Any special matter, which the auditor may think fit or necessary to bring to the notice of the Deputy or Assistant Charity Commissioner.	No

For S.D. Medadkar & Co.  
Chartered Accountants



CA. Sankar S. Sankhade  
Partner  
Membership No. 103833



Place: Mumbai  
Date: 1<sup>st</sup> December, 2014



**THE BOMBAY PUBLIC TRUSTS ACT, 1950**  
**SCHEDULE VIII [Vide Rule 17 (1)]**  
Registered No. E - 26080  
Name of the Public Trust :- **NEW RESOLUTION INDIA**  
Balance Sheet as at 31 MARCH 2014

FUNDS & LIABILITIES	INR	FC	Total	PROPERTY AND ASSETS	INR	FC	Total
	Amt. in Rs.	Amt. in Rs.	Amt. in Rs.		Amt. in Rs.	Amt. in Rs.	Amt. in Rs.
Corpus fund		1,000	1,000	Fixed Assets : {ANNEXURE A}			
Other Earmarked Funds :				Balance as per Last Balance Sheet	78,685	-	78,685
Depreciation Fund				Additions during the year	22,500	-	22,500
Sinking Fund				Less: Deletion during the year		-	
Reserve Fund				Depreciation during the year	33,054	-	33,054
Any other Fund (Corpus Fund)					68,131	-	68,131
Community Welfare Fund							
Less : Transfer during the year							
<b>Current Liabilities :</b>							
Audit Fees payable	8,427	-	8,427				
<b>Income and Expenditure Account :-</b>							
Balance as per last Balance Sheet	1,16,377	-	1,16,377	Bank Balance	44,117	1,057	45,174
Add : Adjustments during the year				Cash In Hand	1,395	-	1,395
Less : Repayment of Temporary Borrowing							
Add / (Less) : Surplus / (Deficit) as per	(11,161)	57	(11,104)				
Income & Expenditure Account							
<b>Total Rs.</b>	<b>1,13,643</b>	<b>1,057</b>	<b>1,14,700</b>	<b>Total Rs.</b>	<b>1,13,643</b>	<b>1,057</b>	<b>1,14,700</b>

For  
S.D. Medadkar & co  
Chartered Accountants  
FRN : 106128W  
  
Sandeep Shrikhande  
Partner



For New Resolution India

  
TRUSTEE

  
TRUSTEE

Date : 04.12.2014  
Place : Mumbai

**SCHEDULE IX [Vide Rule 17 (1)]**  
Registered No. E - 26080  
Name of the Public Trust :- **NEW RESOLUTION INDIA**  
Income and Expenditure Account for the year ending 31 MARCH 2014

EXPENDITURE	INR	FC	Total	INCOME	INR	FC	Total
	Amt. in Rs.	Amt. in Rs.	Amt. in Rs.		Amt. in Rs.	Amt. in Rs.	Amt. in Rs.
<b>Direct Expenses:-</b>				By Rent			
Community Center rent	27,000	-	27,000	By Interest Received			
Audit Fees	8,427	-	8,427	(realised)			
<b>Indirect Expenses:-</b>				On Securities			
Depreciation	33,054	-	33,054	On Income Tax Refund	1,255	41	1,296
(See Annexure B)				On Bank Accounts			
Repairs & Maintenance	5,903	-	5,903	Fixed deposit with Banks			
<b>To Expenditure on objects of the trust</b>				Bank accounts			
(a) Religious				Quantum optima deposits			
(b) Educational (Schedule A)	7,10,233		7,10,233	By Dividend			
(c) Medical Relief				By Donation in cash or kind	7,72,201	-	7,72,201
(d) Relief of poverty							
(e) Other Charitable Objects							
<b>To Surplus carried over to Balance Sheet</b>		41	41	By Defecit carried over to balance Sheet	11,161	-	11,161
<b>Total Rs.</b>	<b>7,84,617</b>	<b>41</b>	<b>7,84,658</b>	<b>Total Rs.</b>	<b>7,84,617</b>	<b>41</b>	<b>7,84,658</b>

For  
S.D. Medadkar & co  
Chartered Accountants  
FRN : 106128W  
  
Sandeep Shrikhande  
Partner



For New Resolution India

  
TRUSTEE

  
TRUSTEE

Date : 04.12.2014  
Place : Mumbai

## Our Supporters

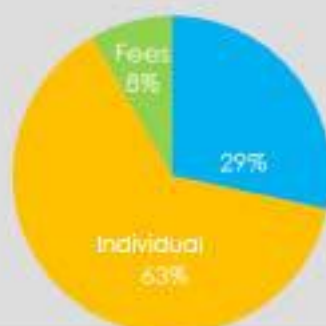
2013-14 was a great year for New Resolution India in terms of all the supporters and well-wishers. Without the support of each of our individual donors, we would not have been able able to provide students with the opportunity to be learn skills needed to succeed in school, their careers, and beyond..

Our Mentors, corporate teams and volunteers need to be thanked in a very special way for coming forward and taking time out of their busy schedules to share and impart their invaluable experience in their specialized field of work.

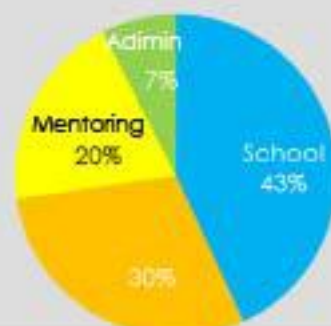
We would also like to thank all the institutes and organisations that support our way of imparting knowledge to our students through exposure visits and field trips conducted by them and in the various ways of collaboration.

**2013-14**

**Bright Donations**  
(Rs.7,07,153)



**Bright Fund Utilization**  
(Rs.8,12,018)



## Connect With Us



<http://brightfutureindia.org/>



[facebook.com/BrightFutureIndia](https://www.facebook.com/BrightFutureIndia)



[twitter.com/BrightFutureInd](https://twitter.com/BrightFutureInd)



[linkedin.com/company/bright-future-india](https://www.linkedin.com/company/bright-future-india)