



ANNUAL REPORT 2011-2012

www.newresolutionindia.org



**ANNUAL REPORT
2011-2012**

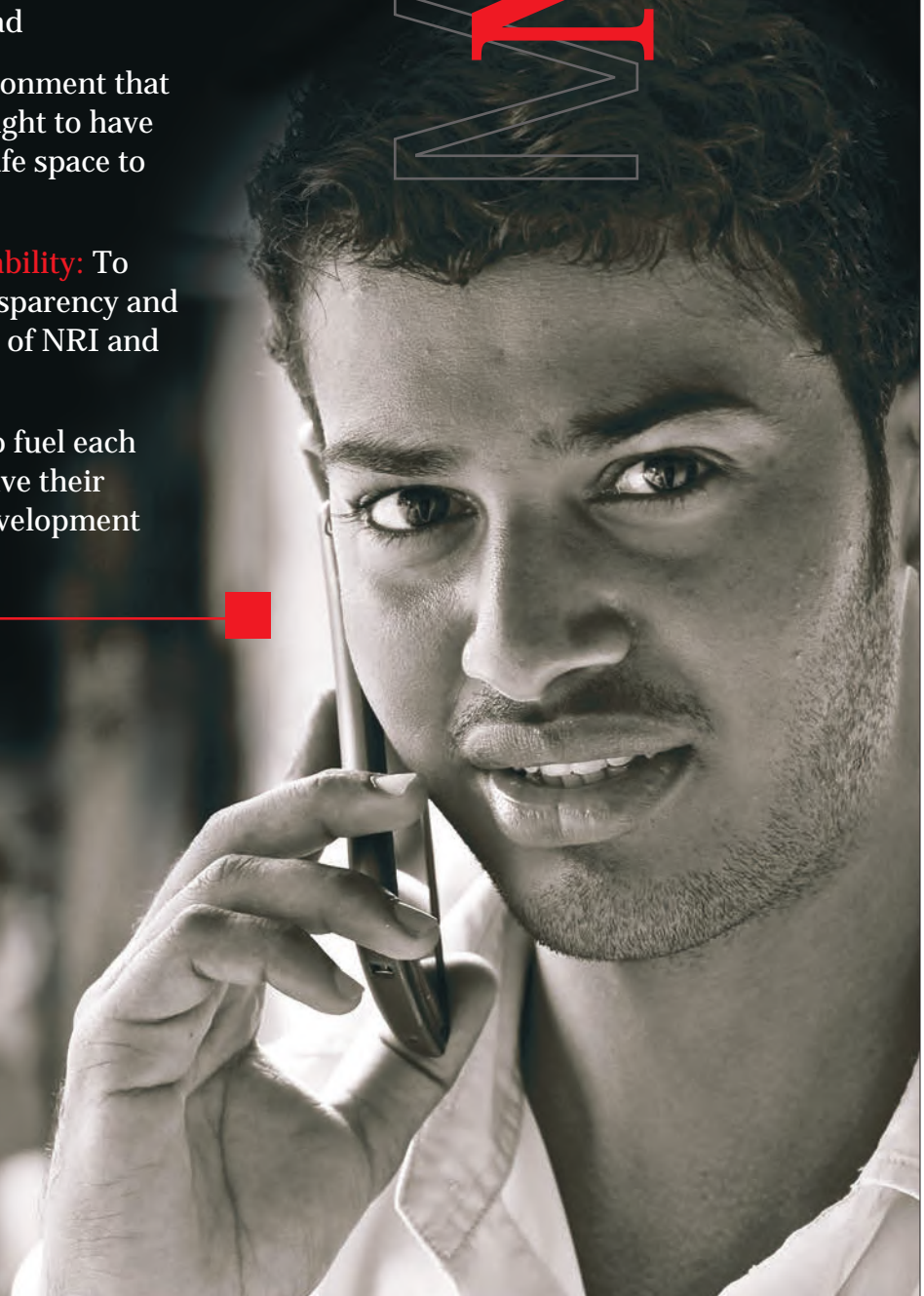
New Resolution India is a non-profit organization with **mission** to provide a nurturing environment for children and youth from marginalized communities to transform their passion into gainful employment through career guidance, life skill development, mentorship and scholarship opportunities.

Our **vision** is for every youth to have equal employment opportunities.

Our Values:

- ▶ **Commitment:** To commit to a high standard of program quality, delivery and strive towards gainful employment for all our beneficiaries
- ▶ **Team work:** To collaborate, share and drive the vision of NRI ahead
- ▶ **Respect:** To create an environment that respects each individual's right to have an opinion and provide a safe space to express their views.
- ▶ **Transparency and Accountability:** To continuously strive for transparency and accountability in all aspects of NRI and the stakeholders we serve.
- ▶ **Growth & Development:** To fuel each individual's passion and drive their professional growth and development

Mission Vision





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Poem

The path seems steep, with much to climb
The pain is immense, with nothing to hide
My aspirations, goals, only along my side
Still the road towards glory appears real, looks wide

I don't have many companions, and not many friends
Who would stand by me till the very end,
But I am not worried as the days ahead of me
Ask me to be focused, for challenges which I could see

Everyday is a new day, Every day is an event
For me to celebrate and earn a cent,
But I am not complete; I am not to the mark
I have some qualities to imbibe, some skills yet to be sharpened

New Resolution India, an institution of belief
Providing support and sharing our grief,
Their skill based programmes addressing our concern
For the relief they provide while lessening our burden

I feel today that I am being cared
My abilities are nurtured and shown fair respect
This era where people struggle for support, care
I find myself lucky to be loved and my problems are being shared

One fine day I will move around
Oozing with confidence and words speaking aloud
For I will have no inhibitions, no fear of fall
Winning will be a habit, success will be at my call

Thank you New Resolution India



CEO's Note

Dear friends,

New Resolution India was created with a sole purpose of creating opportunities for young adults from under privileged backgrounds to follow their passion and dreams. To do this we created a model that was focused on connecting education to employment.

This was not a goal that was dreamed of in one night, it took planning, research and more importantly Learning's from my personal experience that lead me to create NRI. We want to address the issue of aimless education. Through our research we found that a majority of students from underprivileged backgrounds have their future defined by circumstance and not their passion. Their limited worldview translated into them dropping out of school, or following what seemed easy to study or staid forms of educational streams with no support or advice or even role models that could provide a different perspective or insight.

I have been there, part of the student milieu that are pushed into an educational stream that held no personal interest but was forced into it due to parental pressure, economic circumstances etc. I am living my dream now; I want to create this for every child NRI can reach out to.

Our model ensures we reach out to students in BMC schools and affordable private schools through our Bright Future Program. It is aimed at creating a career roadmap for students based on their interest and passion but more importantly involving the parents and teachers in the process as not only are they the immediate contact persons for students, but they will be able to sustain their children's dream after NRI moves out.

Our Astitva Program is an opportunity for young adults to gain leadership & life skills, computer training and spoken English proficiency.

A unique factor in each program is our Mentors. We believe that an integral part of achieving the reality we are working towards is having a positive role model. Our mentors are skilled professional from different industries who take time out to mentor and guide each of the NRI students towards their personal passion and goal.

We have made tremendous strides through our work since 2008, reaching out to over 3500 children till date. We have an audacious goal in the upcoming year, we want to be able to increase our impact, introduce placement and internships' opportunities and expand our work to other communities in India.

On behalf of all of us at NRI I want to thank all our supporters who made this dream possible. Each of you have played a part in impacting the lives of the young adults we are privileged to work with.

We look forward to a building a replicable program that will strengthen, grow and continue to fuel the passion of young adults across Mumbai.

Kishor Palve
CEO, Founder -New Resolution India

New Resolution India – The Story So Far:

New Resolution India is a culmination of personal experiences and research that highlighted the problem of Aimless Education. This resulted in a singular focus to connect education to employment.

The past four years have been crucial in laying a strong foundation for New Resolution India..

NRI started its activities in 2008 with capacity building programs in areas of Ahmednagar (Nasik), adjoining villages, and nine schools in the G-south cluster of Mumbai. The capacity building programs included several career orientation sessions to help students choose appropriate careers for themselves. Positive support for this initiative from Unlimited India, Mahindra Group, and government agencies ultimately led to the successful launch of the capacity building phase in Mumbai in February 2009.

In 2009, NRI began working with several other organizations such as Sunbeam Trust, Concern India Foundation, Auxilium Convent, Vidyarthi Classes, and B. S. Gawde School. These collaborations led to the development of several activities like sports day, career camps, rallies and life-skill programs. Other significant milestones were New Resolution India's official registration under the Bombay Trust Act on September 23rd, 2009 and the establishment of a community centre in the G-South Cluster of Mumbai.



What are the Core areas of work?

NRI's programs focus on key areas to facilitate personal and professional development: Student Awareness, Parent Intervention, Teacher Enhancement, Skill Development, and the mentorship program.



Students Awareness

Disinterest in studies, financial constraints, and a lack of adequate teaching all contribute to India's high student dropout rate. The most prominent reason for high dropout rate, however, is aimless education. Students from lower and middle class families often do not get the freedom to choose their own career, are pressured into careers by their peers, and have little knowledge of the employment options available. New Resolution India makes a pathway for these students to help them make appropriate career and educational choices in order to positively shape their future.



Parent Intervention

Parents play a pivotal role in making or breaking a child's career. As the majority of New Resolution India students are first generation learners, parents are unable to relate to their child's interests and needs. New Resolution India strives to empower parents by initiating a variety of development practices to help them maximize their child's progress.



Teachers' Enhancement Program :

New Resolution India works towards supporting teachers from BMC schools and Affordable Private Schools in creating a conducive environment for students to make informed decisions about their career choice and an opportunity for them to express their future aspirations. . These programs include skill enhancement programs, classroom management training, soft skills training, time management training, workshops on financial planning, and exposure visits. These training programs increase teacher capabilities in an effort to provide support to students in pursuing their interests and dreams that will continue beyond the Bright Future program module facilitated by NRI..



Skill Development :

Unemployment is not the central issue affecting India; the central issue is lack of competency to take advantage of those available employment opportunities. The youth of today might be well educated but their education is not at par with industry requirements. This issue is widespread throughout India. Through the Astitva program, we aim to infuse youth with the necessary managerial skills required to acquire a good job and lead towards a better career.



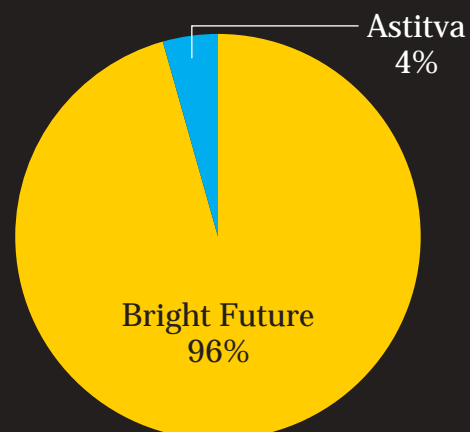
Mentoring :

Mentoring is an integral part of the NRI initiatives. Mentors are selected from different industries to support and guide students through their career choice, education and development. NRI provides a holistic service offering that goes beyond the realms of the training and helps each student to connect and develop relationships with positive role models who offer a career perspective that may not have been accessible previously. The mentorship program continues to grow from strength to strength.

Summary of 2011-12

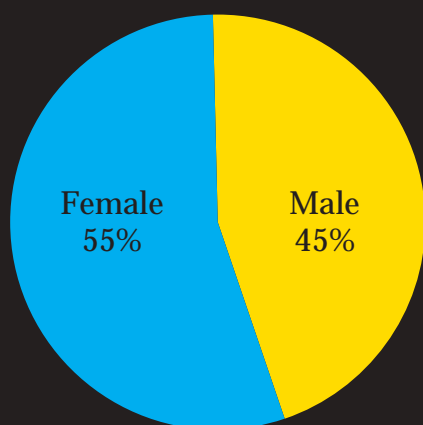
New Resolution India reached 910 students through the Bright Future and Astitva programs in the academic year of 2011 to 2012.

No. of Student trained in both the program

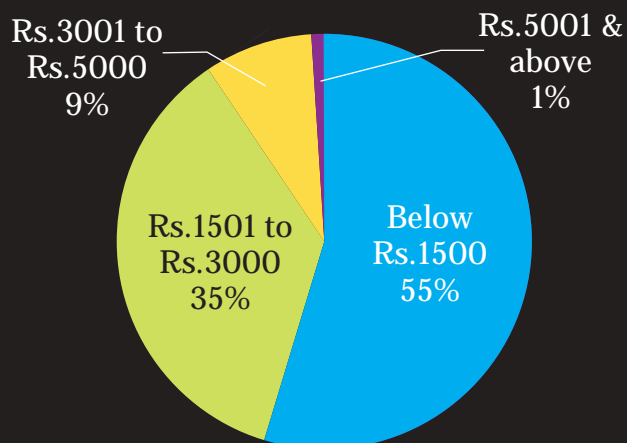


- Students profile: Students in the age group of 13 to 25yrs form the BMC school and Affordable private school and underprivileged youth among the Mumbai Slum Communities from A to G wards

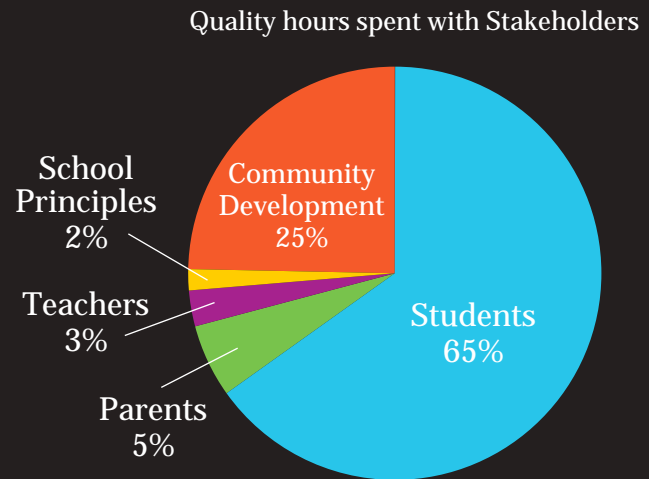
Sex Retio: Out of the total number of students 55% students reached out were female



Socio- Economic condition of the families:
Precapita Income of the families



- ▴ ØDistribution of Quality hrs among our stake holders in 2011-12:



Spark the Rise

NRI's Astitva program was nominated for the "Mahindra: Spark the Rise" Social Entrepreneurship Idea, a competition to find the best NGO based on quality and innovation. New Resolution India reached the final 18 of over 750 NGOs



Bright Future

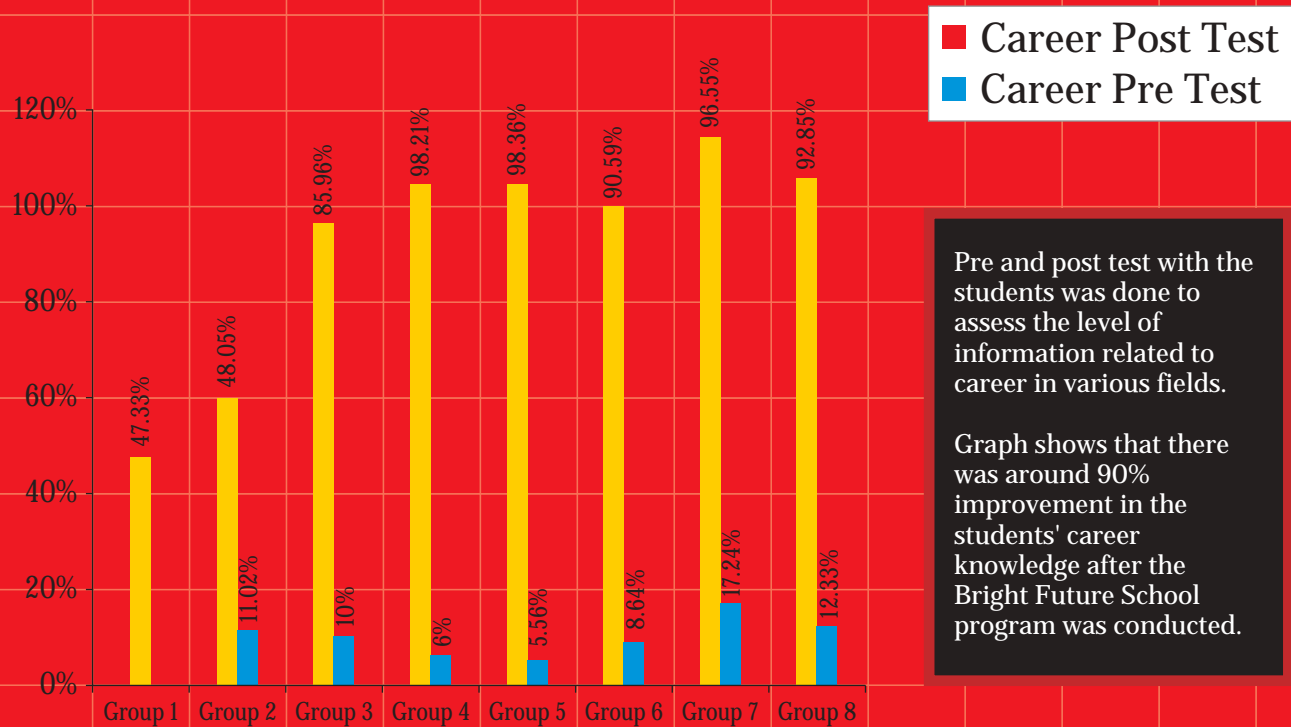
A unique Program for School capacity building

- ▶ The Bright Future program aims to guide adolescents on career options available, to help make career choices based on interest and how to achieve their chosen career-goal.
- ▶ The Bright Future program further develops a strong support system of parents, teachers and schools through training and discussion forums.
- ▶ Bright Future clearly establishes the first step in connecting education to employment.

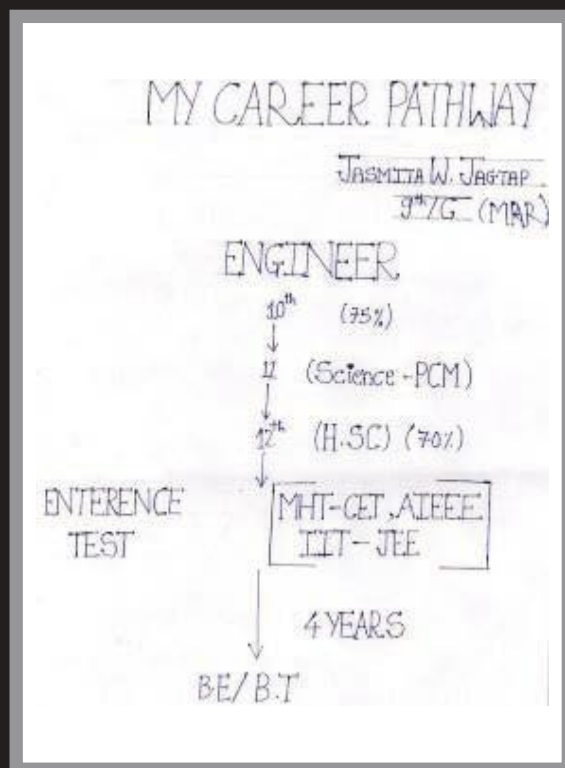
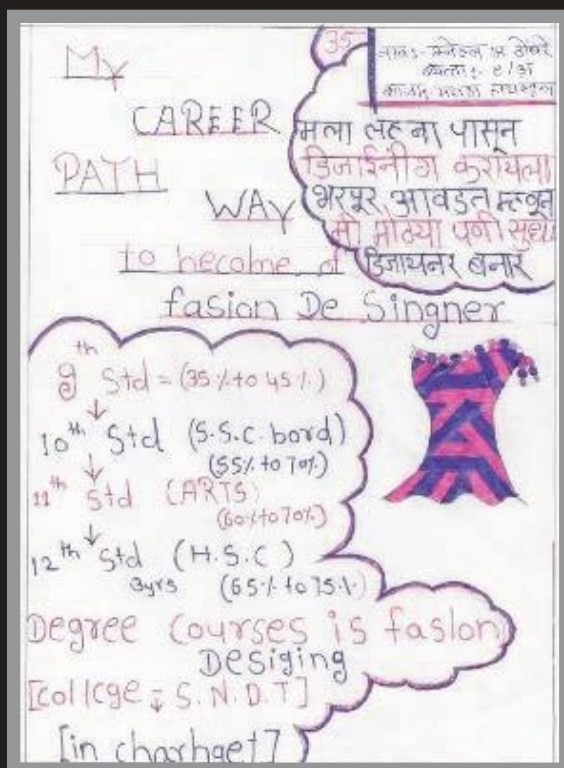


Partner Schools of 2011-2012

- ▶ Nirmala Vidyalaya (Wadala)
- ▶ Ganesh Vidyalaya (Wadala)
- ▶ Babasaheb Gawade High School (Maratha Mandir high School), Worli
- ▶ Maratha High School Worli



Career pathways:



Student's career decision (Group 2011-12)



Note: In above diagram 380 students have decided the pathways and chosen above careers to go ahead



"I am very glad the New Resolution India team began the Bright Future Program to answer our students' career queries and help them with career planning. I am looking forward to begin the Bright Future program with every class so that each child is able to excel in their personal and professional lives. Good luck and my best wishes!"

Mr. R. V. Chaudhary
(Principal, Babasaheb Gawde Marathi High School).

Highlights of the Programs:

- ❑ Career Counseling Camp conducted at Worli and Dombivali had experts from different careers to counsel 279 children and their parents benefited from the camp
- ❑ Marath High School (Worli) students were taken to movie screening (my city my park) at PVR cinema organized by United way of Mumbai on Environment
- ❑ Theatre Workshop: Workshop at Anjuman Islam School organized by United way Mumbai was attended by Bright Future students who had interest in pursuing careers in acting.
- ❑ In Aviation School: Students interested to learn about career options in aviation were taken to the (Please fill in the name of the aviation school), Vile Parle



Impact Bright Future

870 students from schools and partner organizations were introduced to more than 500 hundred different careers.

More than 380 students from partner schools decided their career, drew career pathways, and set goals in different fields.

Around 250 parents were helped to deal with confusion regarding their children through the parent support group and meetings with a child psychologist.

participation of 120 teachers and 8 principals.

A Leadership Program 'Astitva'

- Astitva bridges the gap between secondary education and employment by providing a ten-week course that focuses on life skill development, computer and English proficiency. Aimed to teach 16-25 year olds the soft and hard skills necessary to succeed in today's business world.
- The program includes several day-trip "exposure visits" to various places of employment, parental workshops to ensure support for this learning from the student's family, and ends with a placement interview.



Highlights of the program:

Social Initiative of Astitva Student:

- Street play on awareness on Lokpal Vs Janlokalpal
- Organized drawing activity where 37 children between the age group of 3 to 6yrs in Ambedkar Nagar
- Street play performed at Siddhart Nagar, Ambedkar Nagar and Worli Naka on Alcoholism.
- Celebrated Mother day with Siddhartha Nagar community
- Rally and Street Play on Tobacco and Gutakha awareness at Wadala

Exposure Visits:

- Worli police station
- Manav Seva Sangh
- Government hospitals
- Abhyudaya bank
- Bank of Baroda

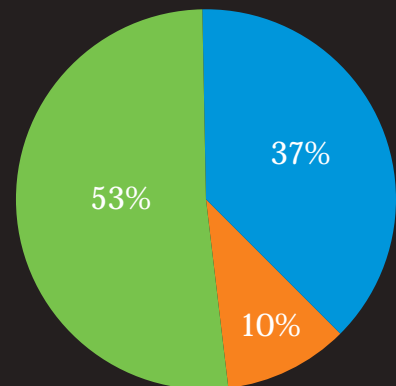
Astitva Impacts

■ Program has started in Oct'11
Total no of Student trained 40 (in 6 months)

■ 37% students are placed in various industries i.e. retail, admin, NGOs

■ 10% have started their own enterprises where they began commercial acting group of WAA (we are actors)

October - March



■ Placed
■ Self Enterprise
■ Continuing Education



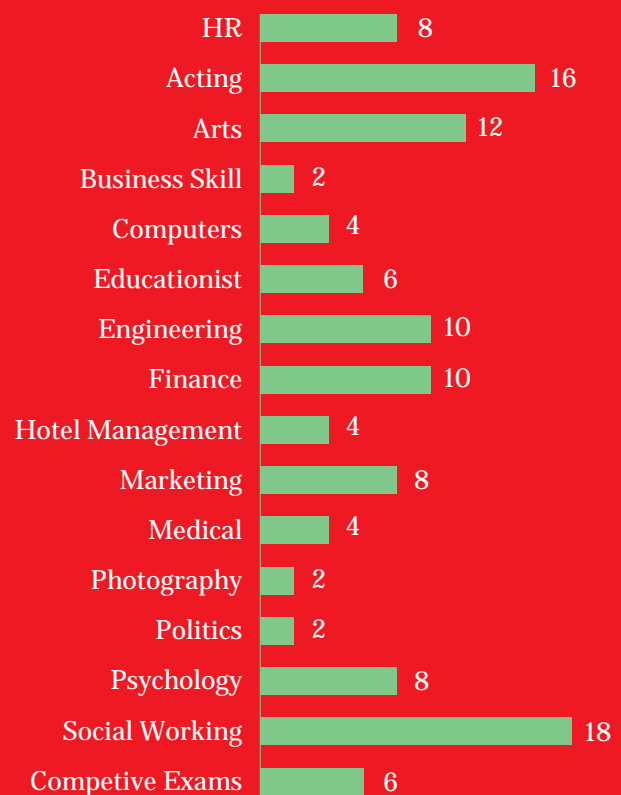
Mentorship Program:

- Mentoring is aimed at providing access and support from positive role models.
- Mentors are appointed to guide, encourage and assist students in creating a career pathway of his/her choice and how to get there.
- Mentorship forms the cornerstone for internships and placements in the Astitva Program



- 97 children were part of the program
- 31 Mentors spreading over 16 careers
- 120 hours of personalized mentoring
- Experts from different industries like hospitality, marketing, sales, acting, civil services viz. Axis Bank, Bank of Baroda, Synthesis, Aventis, Mumbai Police, Hospitality

No. of Hours spent on Mentoring





Case story :

Rupesh, a std 12 student faced a difficult situation back at home where his alcoholic father abused, thrashed him and his mother for want of money. Rupesh's only support, his uncle, also faced the wrath for the support he showed. Due to the trauma that he faced at home, Rupesh became a very reserved person. After his association with New Resolution India, Rupesh showed great enthusiasm and participated actively in street plays and other activities. Rupesh loved playing the keyboard and his friends and uncle motivated him to do so. NRI wished to provide Rupesh educational assistance for his further studies which he refused as he thought it to be inappropriate to accept any gratification. After intensive counseling and persuasion, he agreed to seek NRIs support to study ahead.

Apart from continuing his education Rupesh also works as a house keeping assistant at a gym to suffice his financial needs. Rupesh attributes his new found confidence and enthusiasm towards the program Astitva where he learnt to be independent. Now Rupesh wants to work hard and create a living for his family and also vouches never to be like his father.



Anthony was a disturbed child who misbehaved, dominated and troubled everyone around him. Anthony's father, an employee with BEST is an alcoholic his mother is under mental trauma following his sister's suicide. Anthony's family woes make him feel no one cares for him and thus behaves rudely with all.

When Bright Future Program was being conducted at Baba Saheb Gawde School our coordinator inquired about Anthony's behavior at his teachers. When confronted Anthony about his behavior he blamed the situation back at home. He said he behaved rudely since he wished to gain attention and wanted to become famous. Soon NRI realized there's no self realization and there's an urgent need to make him realize his wrongdoing.

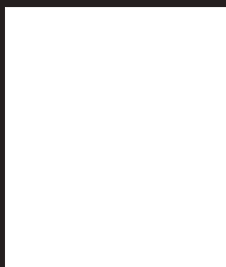
Sessions made him calm and helped analyze himself and his behavior. Counseling made him realize that why his mother needed both his and his father's support.



Quotes by Astitva students:

Mamta Magre said,

“I have gain a lot of confidence through street plays and by giving Presentation during lecture at Astitva program”



Vaibhav Jadhav said,

“Through Astitva program I got various opportunities to present my skills of painting, directing plays, singing etc and also enhancing them my skills further”



Our Supporters:

NRI would like to take this opportunity to thank our supporters. You have enabled us to move towards our vision (please insert the new NRI vision we have worked on) less privileged communities with whom we work in Mumbai.

Mentors:

Mr. Chiranshu Kumar
Mr. Praveen Bansode
Ms. Trupti Gala
Ms. Swapnalee Gurav
Mr. Shushant Kamble
Mr. Kaustubh Gharat
Mr. Balvant Kirar
Mr. Bharat Joil
Mr. Sachin Kadam
Mr. Tejol Kolwalkar
Mr. Yateen Sinde
Mr. Hem Agrawal
Ms. Teresa
Mr. Vijaya Konde
Mr. Aswini Garje
Mr. Raja Das
Mr. Trupti Gala
Ms. Poonam Kedare
Ms. Zara Ali
Mr. Sandip Palve
Mr. Rahul Zodage
Mr. Subhash Ladda
Dr. Malpani
Mr. Raghunath Mahale
Mr. Kanchan Saha
Ms. Pallavi Bhurkay

Volunteers:

Mr. Mayur Guikwad
Mr. Atul Shukla
Mr. Vijaya Konde
Mr. Janardan Pakhare
Mr. Shashikant Sankpal
Mr. Churanshu Kumar
Mr. Praveen Bansode
Mr. Sandip Palve
Mr. Rahul Zodage
Ms. Mrunal Kharat
Ms. Angha Kharat
Mr. Yogesh Dalvi
Mr. Jalaluddin Ansari
Mr. Omkar Apte
Mr. Avinash Dhanve

Donors :

Mahindra and Mahindra
Viral Advertising, Pune
Mr. Hem Agrawal
Mr. Prashant Jadhav
Mr. Rohan Mestry
Ms. Renuka Khobragade
Mr. Naresh Shirsat
Mr. Mayur Guikwad
Mr. Yateen Shinde
Mr. Girish Desai
Ms. Jara Ali
Ms. Bibisauda Jailor
Mr. Balasaheb Palve

A Special Thanks:

For Infrastructure Support:

1. Municipal Chawl Committee
2. Bhim Nagar Community Centre
3. Babasaheb Gawade School
4. Maratha Mandir School
5. Babasaheb Ambedkar Bhavan, Worli
6. Shree Ganesh Vidyala Wadala
7. Nirmal Vidyalaya, Wadala

For conducting Exposure Visits at:

1. Worli Police Station
2. Manav Seva Sangha
3. Abhyudaya cooperative Bank

Credibility Alliance Compliance Report:

Membership:

- Guide star India
- United Way of Mumbai for Mumbai Marathon and Participation in other Projects
- Ketto
- Spark the Rise –Mahindra

Government Registration:

New Resolution India is registered under the

Bombay Public trust Act 1950

(Reg. No. E – 26080)

New Resolution India Pan card No: AAB TN 2454 N

New Resolution India registered u/s 12 A no. 43117

of the income tax act, 1961 and

80G - ORDER NO. DIT (E)/MC/80G/285/2010-2011

Our Banking Partners :

Domestic Accounts

State Bank of India –Saving Account- Nirlon House,

Dr. Anne Besant Road, Worli North Mumbai

Abhyudaya CO-op Bank- Saving Account- Plot no.1,

scheme no. 61, G M Bhosale Marg, worli, Mumbai

FCRA Accounts

Central Bank of India - Sri Chandrababa Mandir

Trust B 86 Dr. Anne Besant Road. Worli. Mumbai.

Name and Address of Auditor:

M/s Deepak Naik & Associates -7, Shiv-Parvati Bldg,

Senapati Marg, Elephiston Rd, Mumabi-13

Our Trustees:

Ms. Chandrika Rambiya,

Mr. Kaustubh Gharat

Ms. Trupti Shelke

Mr. Kishor Palve

Mr. Sachin Dhavle

Mr. Amol Pamar

Our Advisory Board:

Mr. Hem Agrawal, (BE (Elec.), MS (USA)

Mr. Arun Bhat, (Former GM of Eureka Forbes)

Mr. Anil Pradhan, (National Badminton Player & Shiv Chhatrapati award in 1973)

Prof. Jubbin Mulla, (TISS)

Jitendra Sali

AUDITOR'S REPORT

We have audited the attached Balance Sheet of **NEW RESOLUTION INDIA** as at 31st March, 2012 and the Income & Expenditure Account for the year ended 31st March, 2012 annexed thereto. These financial statements are the responsibility of the Trust's management. Our responsibility is to express our opinion on these financial statements based on our audit.

We have conducted our audit in accordance with auditing standards generally accepted in India. These standards required that we plan and perform the audit to obtain the reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

Further to our comments given above, we report that:

- 1) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit.
- 2) In our opinion, proper Books of accounts as required by law have been kept by the trust so far as it appears from our examination of those books.
- 3) The Balance Sheet and Income & Expenditure Account examined by us are in agreement with the books of account and return of the Trust.
- 4) In our opinion and to the best of our information and according to explanations given to us, the said accounts give a true and fair view :
 - (i) In the case of Balance Sheet, of the state of affairs of the above named Trust as at 31st March, 2012 and
AND
 - (ii) In the case of Income & Expenditure Account, of the excess of income over expenditure for its accounting year ended on 31st March, 2012.

Place : Mumbai

Date:



For Deepak Nayak & Associates
Chartered Accountants

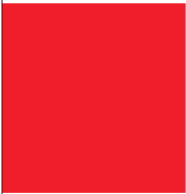
(Deepak P. Nayak)
Proprietor

Balance Sheet
M/S NEW RESOLUTION INDIA
Balancesheet As on 31st March, 2012 [Trust Regn.No. E - 26080 Mumbai]

Funds & Liabilities	Current Year		Property & Assets	Current Year	
	Amount (Rs)	Amount (Rs)		Amount (Rs)	Amount (Rs)
Trust Funds or Corpus:- Income and Expenditure A/c Opening Balance Less : Profit during the year	5,455 84,792	90,247	Fixed Assets Furniture & Fixtures Computer Printer	21,352 25,480 2,620	49,452
Current Liabilities Audit Fees Payable Office Rent Payable Professional Fees payable	6,742 4,000 1,103	11,845	Current Assets Cash - in - hand Abhudaya Co-op Bank Ltd SBI	46,325 1,076 5,239	52,640
		102,092			102,092

Income Statement
SCHEDULE IX [Vide Rule 17(1)]
M/S NEW RESOLUTION INDIA
Income & Expenditure A/c For The Year Ended 31st March, 2012
[Trust Regn.No. E - 26080 Mumbai]

Expenditure	Current Year		Income	Current Year	
	Amount (Rs)	Amount (Rs)		Amount (Rs)	Amount (Rs)
ToExpenditure in respect of properties Rates & Taxes Repairs & Maintainence Salaries Other Expenses		- - - -	ByRent (accrued / realised) ByInterest (accrued/ realised) On securities On Loans On Bank A/c and Deposits		- - - - 1,175
ToEstablishment Expenses ToRemuneration to Trustees ToLegal Expenses ToAudit Fees ToContribution and Fees ToAmounts written off ToMiscellaneous Expenses ToDepreciation		30,916 - - 6,742 - - - 25,473	ByDividend ByDonations ByIncome from other source ByEntrance fees ByMembership & Subscription ByAffiliation Fees ByIncome Tax Refund		- 634,070 - - - - -
ToAmounts transferred to Reserve or Specific Funds		- -	ByTransfer from Reserve		-
ToExpenditure on Objects of Trust : (a)Religious, Cultural & Temple Expenses (b)Educational (c) Medical Relief (d)Relief of Poverty (e)Other Charitable Objects		- - 487,322 - - -	ByDeficit carried over to balance sheet		-
ToSurplus carried over to Balance Sheet		84,792			
		635,245			635,245



Detailed Statement of Expenses

EXPENSES ON OBJECT OF TRUST
FOR THE YEAR ENDING : 31st MAR 2012

PARTICULARS	AMOUNT
Courier Charges	200.00
Expenses on Educational Promotion	132,314.00
Honorarium To Writers	101,479.00
Miscellaneous Expenses	5,754.00
Printing & Stationary	21,128.00
Repairs & Maintenance	5,106.00
Salary Expenses	92,683.00
Travelling & Conveyance Expenses	53,889.00
Internet Expenses	20,232.00
Telephone Expenses	10,101.00
Professional Fees	9,595.00
Rent Expenses	2,200.00
Seminar Expenses	32,641.00
Total	487,322.00



Future Plans:

New Resolution India is focused on expanding the program reach:

Expand Partner Schools for the Bright Future Programs Reach out at least 100 student s through the Astitva program.

Ways to Engage with NRI

Volunteer: NRI offers exciting opportunities for you to volunteer and help create change in the lives of the students Astitva and Bright Future programs work with

Donate: We need your support, learn more about our funding options and how you can play a part in helping us reach our vision

Mentorship Program: This is a fantastic opportunity to assist in helping students to realize their dreams and passions and mentor them through the process. Speak with our current mentors or drop by our centre to learn more about the program.

Join us on facebook page at [www.facebook.com /New Resolution India](https://www.facebook.com/NewResolutionIndia)

Visit us at www.newresolutionindia.org

Run on behalf of New Resolution India in the Mumbai Marathon. For more details about marathon write us on: marathon@newresolutionindia.org



Come to our website: www.newresolutionindia.org
Visit us: 141 BMC Quarters, 7/72, Dr. E. Mozes Road,
Worli Naka, Mumbai: 400 018