

POSITION: Manager Innovation (Learning & Development)

LOCATION: Mumbai

DESCRIPTION: Manager Innovation (L&D) will assist Head Innovation in creating, planning, reviewing and designing assessments and measurement tools for Bright Future's livelihood and school programme. The role will also entail training the team of facilitators on content delivery through creative methods

RESPONSIBILITIES

- To support the Innovation department to identify and deliver the training within the organization
- To understand the gaps in the existing curriculum by seeking feedback from the team
- To revamp on the existing curriculum and seek feedback from the stakeholders
- To design curriculums for new modules like career development, soft skills and entrepreneurship etc.
- To design the assessment and measurement tools for the modules as per the need
- To conduct /coordinate training sessions for introducing new modules to facilitators and change leaders and observe the implementation of the same to check the ease of use and revisions
- To handhold facilitators and change leaders for improving quality of their facilitation

COMPENSATION: Best in the Industry

REQUIRED QUALIFICATIONS AND EXPERIENCE

Qualifications: Master's Degree in Education or Master's Degree in Applied Arts (literature, sociology, theatre/drama or similar fields)

Years of Experience : 4-5 years' experience in creative curriculum designing, assessment designing and pedagogy, with minimum 2 years in training or teaching adults. Knowledge of module designing for career guidance, soft skill and entrepreneurship are mandatory.

REQUIRED KNOWLEDGE

Knowledge of principles and methods for curriculum and training design, Facilitation and instruction for individuals and groups, Behavioral studies

REQUIRED SKILLS

Critical thinking. Creative thinking, facilitation skills, ability to think out of the box, good research and communication skills, excellent written communication skills, ability to train people of different age groups