

POSITION: Social Worker

NO. OF POSITIONS: 10

LOCATION: Mumbai

DESCRIPTION: The social worker is focused on working with schools, CBTC (Community based Training Centre) and YDTCs (Youth Development and Training Centres) to drive Bright Future's programs and initiatives. The purpose of this role is to actively engage with stakeholders effectively to increase their participation in the organization's programs. This in turn will help them to support the Adolescence and Youth development in the areas of life skills and employability skills. Doing so helps Bright Future realize its vision of connecting education to employability right from the school level

RESPONSIBILITIES

- Conduct community mapping and profiling exercise to identify key stakeholders and schools to partner with. Profiling will be a one time activity at the beginning of the project. This means that whenever Bright Future identified a new area / sub area to enter into this will be required to be done. However post this, social workers are expected to update the document every month
- Design and Facilitate the stakeholder engagement activities in line with the findings of the above exercise
- Identifying stakeholders and planning stakeholder engagement activities to ensure their participation in programs. This will include both formal and informal engagements with the community and mobilizing people. This is the most critical aspect of a social worker's role
- Organise event/Session/workshop for communities with parents, youth groups, NGOs and other stakeholders to build awareness in the community through the CBTC - Community Building and Training Center
- Create Youth and Adolescence and Schools pipeline and data base ready for the program to achieve the goal smoothly with help of Alumni and Change Leaders and Stakeholders and Mobilization of youth and adolescents to ensure minimum expected enrolments in the programs
- Create or Identify adolescence and youth group in community and create small weekly or fortnightly engagement to create base and kick start of Bright Future vision its self from the community level
- Mobilization of youth and adolescents to ensure minimum expected enrolments in the programs
- Conduct follow-ups on call with children, parents, alumni and other stakeholders or home visits to ensure regular attendance of the youth and their parents in the program and to proactively address any issues that may prevent the same
- Coordination with the relevant authorities to get permissions to bring aspirants for exposure visits to ensure smooth implementation of exposure visits (for both Livelihood and Step to Livelihood programs)
- Monitoring of (Drama for Development) D4D activities and handholding Change Leaders through the implementation of the D4D program
- Maintain documentation on the program to be inputs into the monitoring and evaluation system. The purpose of doing this is to review the progress and effectiveness of the program. The data will be documented in EIS and ZOHO forms

- Maintain the data of mobilization, planning, (Social Worker and CL) stakeholder forms, community Profile forms, permission letter file, Minutes of meetings, Individual meet forms, Photographs of Events, Community Events reports, School Profile forms

COMPENSATION: Best in the Industry

REQUIRED QUALIFICATIONS AND EXPERIENCE

Qualifications: Master of Social work or Social Sciences

Years of Experience : Minimum of 1 year experience in the community work or preferably with Youth or adolescences

REQUIRED KNOWLEDGE

- About areas in which there is a need to work with adult stakeholders: including identifying parents with parenting and other challenges, and how to educate them on possible solutions
- About challenges faced by adolescents and youth and how to create a support system in the community
- About community mapping and profile
- About various strategies used for stakeholders engagement
- Knowledge about social realities and community issues
- How to identify strengths in different community members / change leaders so as to appropriately delegate work to them

REQUIRED SKILLS

Solution Orientation, Patient, Sensitive, Openness to learn and unlearn, Acceptance, Creative, Adaptable, Team player, Passion to work with the community and Fearless of working with difficult / high risk communities